

2.3. STATUTORY AUDITORS' FEES

| In €k | Mazars ACA | | Constantin Associés | | Audit Consultants Associés | | Constantin Associés | |
|--|----------------------|-----|----------------------|-----|----------------------------|-----|----------------------|-----|
| | 2023 | | 2023 | | 2022 | | 2022 | |
| | Amount (excl. taxes) | % | Amount (excl. taxes) | % | Amount (excl. taxes) | % | Amount (excl. taxes) | % |
| Audit | | | | | | | | |
| - Statutory audit, certification and review of the individual and consolidated financial statements | | | | | | | | |
| - Issuer | 59 | 44 | 70 | 41 | 55 | 44 | 71 | 46 |
| - Fully consolidated subsidiaries | 75 | 56 | 54 | 32 | 71 | 56 | 51 | 33 |
| - Other due diligence and services directly related to the statutory auditor's assignment | | | | | | | | |
| - Issuer | | | | | | | | |
| - Fully consolidated subsidiaries | | | | | | | | |
| <i>Sub-total</i> | 134 | 100 | 124 | 73 | 126 | 100 | 122 | 79 |
| <u>Other services provided by the auditors' networks to fully consolidated subsidiaries (*)</u> | | | | | | | | |
| - CSR | | | 16 | 9 | | | 15 | 10 |
| - ESEF | | | 25 | 15 | | | 20 | 12 |
| -Non-recurring work | | | 6 | 3 | | | | |
| <i>Sub-total</i> | | | 47 | 27 | | | 35 | 22 |
| TOTAL | 134 | 100 | 171 | 100 | 126 | 100 | 157 | 100 |